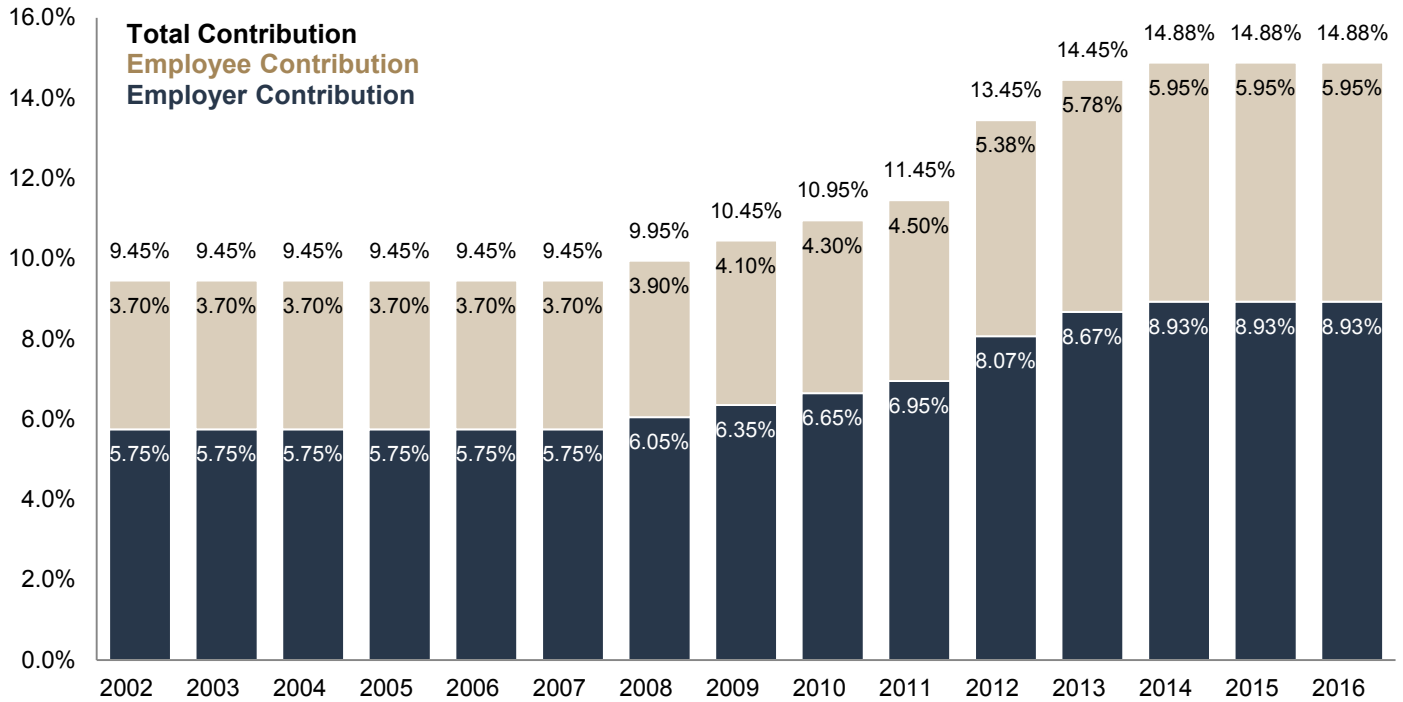
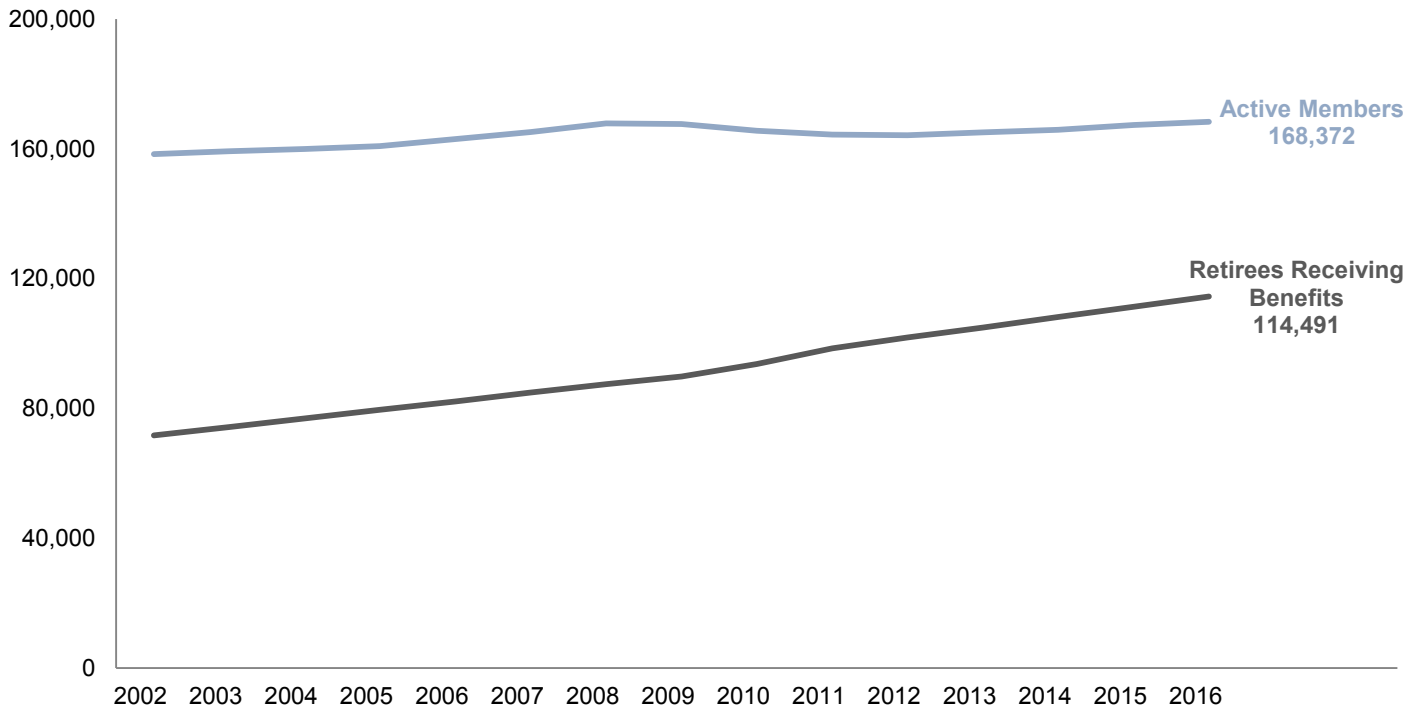


Iowa Public Employee Contribution Rates for Regular Members



Iowa Public Employees Retirement System (IPERS) Members



Note:

- 1) Contribution rates shown are for Regular members. In FY 2016, protection occupation employees contributed 6.56% with an employer contribution of 9.84%, and sheriff and deputy employees contributed 9.88% with an employer contribution of 9.88%.